

Sustainability Policy

Sembcorp, as a member of the international business community, recognises that our business activities have varying direct and indirect impacts on the societies in which we operate. We commit to manage these in a responsible manner, believing that sound and appropriate performance in this area is linked to business success.

For Sembcorp, being a responsible corporate citizen is reflected in the following principles:

Standards of Business Conduct

We ensure that our business is conducted according to rigorous ethical, professional and legal standards, through maintaining robust corporate governance and a Code of Business Conduct and an Employee Code of Conduct for Staff.

Health, Safety and the Environment (HSE)

Management of health, safety and environmental responsibilities is our first priority. We are committed to continuously improving our HSE performance and managing health, safety and environmental risks associated with our activities, products and services. We integrate health, safety and environmental considerations into all aspects of our business operations and processes with the aim of preventing accidents, injuries, occupational illnesses and pollution and conserving natural resources.

Employees

We aim to be a fair and caring employer offering our staff equitable opportunities to develop and grow.

Community

We act as a responsible corporate citizen through support for community care initiatives, community partnerships and philanthropic and charitable causes, in particular causes supporting community welfare and the environment.

Sembcorp's operations throughout the world are committed to these principles. The stage and level of implementation varies according to each operation area and maturity of business.