

Board of Directors





Left to right:
Top row: Peter Seah Lim Huat, Lua Cheng Eng,
K Shanmugam, Tetsuro Kawakami
Middle row: Wong Kok Siew (deceased on February 16, 2005)
Goh Geok Ling, Richard Hale OBE, Yong Ying-I
Bottom row: Dr Vichit Suraphongchai, Colin Au Fook Yew, Evert Henkes

Board of Directors

Peter Seah Lim Huat

Chairman

Appointed July 29, 1998.

As non-executive Chairman, Mr Seah is responsible for the leadership of the Board, ensuring its effectiveness on all aspects of the Board's role and setting the Board's agenda. Mr Seah also heads the Board's Executive Committee, the Executive Resource & Compensation Committee and the Nominating Committee.

Currently, Mr Seah is also Chairman of ST Engineering and Singapore Computer Systems, and sits on the boards of CapitaLand, Chartered Semiconductor Manufacturing, Global Crossing, StarHub, STATS ChipPAC, as well as the Government of Singapore Investment Corporation. He is an advisor to Temasek Holdings, and serves as the Vice President of the Singapore Chinese Chamber of Commerce and Industry, and Treasurer to the Singapore Business Federation. He holds a B Admin, (Honours) from the University of Singapore.

Wong Kok Siew

Deputy Chairman & CEO (deceased on February 16, 2005)

Appointed June 23, 1998.

Mr Wong, who passed away whilst still in office, presided over the Board's Executive and Budget Committees. He also chaired monthly Management Committee Meetings, to review the operating and financial performance of SembCorp Industries' businesses and to provide operational direction to the various management teams.

Mr Wong had been CEO of SembCorp Industries since the company's formation in October 1998. Prior to that, he was President of Singapore Technologies Industrial Corporation from 1989 to 1995 and later, Chairman until its merger with Sembawang Corporation to form SembCorp Industries.

At the time of his demise, Mr Wong was also Chairman of International Enterprise Singapore, and non-executive Chairman of Nomura Singapore. He further held directorships in BIL International, British American Tobacco (London), Camerlin Group and RSH Limited.

Lua Cheng Eng

Director

Appointed July 29, 1998.

Mr Lua is an independent director who chairs the Board's Audit and Risk Committees.

He is Chairman of Jurong Technologies Industrial Corporation, and sits on the board of Sincere Watch. Mr Lua is Chairman of Paris-based International Chamber of Commerce (ICC)'s Maritime Transport Committee, Vice Chairman of the ICC Commission on Transport and Logistics, and a Fellow of the Chartered Institute of Transport (United Kingdom). He is also a council member of the Singapore Chinese Chamber of Commerce and Industry. Mr Lua holds a BA (Honours) from the University of London, UK.

K Shanmugam

Director

Appointed July 29, 1998.

Mr Shanmugam serves on the Board's Audit, Risk, Executive Resource & Compensation and Nominating Committees.

He is a senior partner and Head of Litigation at Allen & Gledhill, and was appointed a Senior Counsel in 1998. Mr Shanmugam is also a Member of Parliament of the Sembawang GRC. Concurrently, he is a board member of the Media Development Authority of Singapore, and the Criminal Law Advisory Committee of Singapore. Mr Shanmugam holds an LLB (Honours, First Class) from the National University of Singapore.

Tetsuro Kawakami

Director

Appointed March 30, 1999.

Mr Kawakami brings to the Board extensive business networks in Japan as the Senior Advisor to Sumitomo Industries. He is also Deputy Chairman of Kansai Singapore Association, Vice Chairman of Japan Tax Association and Chairman of the Kansai Institute of Information Systems & Industrial Renovation. Mr Kawakami is also a Director of Nippon Venture Capital,

the Japan Atomic Power Company, and Daiwa Securities Group. He was educated at the Tokyo University of Commerce (now Hitotsubashi University), Japan.

Goh Geok Ling

Director

Appointed May 3, 2000.

Mr Goh serves on the Board's Executive, Executive Resource & Compensation and Nominating Committees.

He is also Chairman of Tuas Power and a Director of DBS Bank, DBS Group Holdings, Venture Corporation, Plato Capital and O2Micro International. In addition, Mr Goh serves as a Council Member of Nanyang Technology University. He holds a B Eng from the University of Sydney, Australia.

Richard Hale OBE

Director

Appointed September 1, 2000.

Mr Hale is a member of the Board's Audit, Risk and Environmental Committees.

He is concurrently non-executive director of CapitaLand, Wheelock Properties (Singapore), The Ascott Group, SembCorp Logistics, Wildlife Reserves Singapore and World-Wide Shipping Agency (Singapore). He was previously a Director and CEO Singapore of The HongKong and Shanghai Banking Corporation. Mr Hale was educated at Radley College, Abingdon, UK.

Yong Ying-I

Director

Appointed May 26, 2003.

Ms Yong chairs the Board's Budget Committee.

She is the Permanent Secretary of the Ministry of Manpower (MOM) and Chairman of the Singapore Workforce Development Agency. Ms Yong is currently also the Deputy Chairman of the Infocomm Development Authority of Singapore. She holds an MBA from the Harvard Business School, USA, and an economics degree from the University of Cambridge, UK.

Dr Vichit Suraphongchai

Director

Appointed July 21, 2003.

Dr Vichit is the Chairman of the Executive Committee of Siam Commercial Bank, and also serves on the boards of Thai Airways International and Sky Asia Company. He is also an advisor to the Bureau of the Crown Property and a member of the CapitaLand International Advisory Panel. Dr Vichit holds an MBA and a PhD from the University of California, Los Angeles, a Master's degree in Engineering from the University of California, Berkeley, and a B Eng from Chulalongkorn University, Thailand.

Colin Au Fook Yew

Director

Appointed April 30, 2004.

Mr Au is the Corporate Advisor to Temasek Holdings, and is concurrently the President and CEO of Tropical Islands Resort. Mr Au holds an MBA from the Harvard Business School, USA, and a BSc from the University of Birmingham.

Evert Henkes

Director

Appointed April 30, 2004.

Mr Henkes has extensive experience in the petrochemical industry as the former CEO of Shell Group's global chemical business. He sits on the European Advisory Council of Air Products and Chemicals. Mr Henkes is also a Director of China National Offshore Oil Corporation. He holds a BSc from Cornell University, USA.