

Sembcorp's GRI Standard Disclosures and Indicators Table

Sembcorp's disclosures on sustainability are mostly located in Sembcorp's Annual Report 2009, which can be accessed via download or online at www.sembcorp.com. This report is aligned with the Global Reporting Initiative (GRI) G3 Sustainability Reporting Guidelines and this table provides a guide to Sembcorp's responses to required information and specified indicators. The GRI Electric Utility Sector Supplement has also been drawn upon and some information has been disclosed in line with these requirements.

For ease of navigation, this 'GRI Standard Disclosure and Indicators Table' references disclosures by report sections and main headings only within the Sembcorp Annual Report 2009 (AR). It also provides links to information available only on the Sembcorp corporate website. For further information on GRI G3 guidelines and indicators please refer to the GRI website at www.globalreporting.org.

| GRI Ref. | GRI Indicator | Sembcorp Disclosure | Annual Report Section Heading / Website Link |
|-------------------------------|---|---------------------|--|
| Strategy and Analysis | | | |
| 1.1 | Statement from Chairman and CEO - most senior decision makers at Sembcorp | AR pp8-11 | Letter to Shareholders |
| | | Website | Sembcorp Press Release dated 24 March 2010 - http://www.sembcorp.com/sebcorp/news_corporate_detail.aspx?NewsID=795 |
| 1.2 | Description of key impacts, risks and opportunities | AR pp8-11 | Letter to Shareholders |
| | | AR pp65-69 | Risk Management and Mitigation Strategies |
| | | AR pp74-76 | Our Sustainability Approach: Risk, Opportunities and Engagement |
| Organisational Profile | | | |
| 2.1 | Name of company | AR p22 | Business Description |
| | | AR Back Cover | Annual Report Back Cover |
| 2.2 | Primary brands, products and / or services | AR pp22-23 | Company Overview |
| 2.3 | Operational structure of the company | AR pp24-25 | Group Structure |
| 2.4 | Location of company's headquarters | AR Back Cover | Annual Report Back Cover |
| | | AR p233 | Corporate Information |
| 2.5 | Countries where company has operations | AR pp24-25 | Group Structure |
| | | Website | Sembcorp Worldwide - http://www.sembcorp.com/sebcorp/about_worldwide.html |
| 2.6 | Nature of ownership and legal form | AR p22 | Business Description |
| | | AR pp70-72 | Investor Relations |
| | | AR p232 | Shareholders' Information |
| 2.7 | Markets served (segmental breakdown) | AR pp218-221 | Notes to the Financial Statements (<i>Note 43, Segment Reporting</i>) |
| | | Website | Sembcorp Facts & Figures 2009 - http://www.sembcorp.com/sebcorp/download/Facts&Figures2009English.pdf |

| GRI Ref. | GRI Indicator | Sembcorp Disclosure | Annual Report Section / Website Link |
|--|--|---------------------|--|
| Organisational Profile (Cont.) | | | |
| 2.8 | Scale of the company's operations | AR pp26-34 | Group Review |
| | | AR pp116-226 | Financial Statements |
| 2.9 | Significant changes during the reporting period | AR pp18-19 | Significant Events |
| 2.10 | Awards received in the reporting period | AR pp18-19 | Significant Events |
| | | AR p56 | Corporate Governance |
| | | AR p70 | Proactive Communication with the Financial Community |
| | | AR pp80-81 | Sustainability Awards and External Recognition |
| Electric Utility Sector-Specific Organisational Profile Disclosures | | | |
| EU1 | Installed capacity, broken down by primary energy source and by regulatory regime | Website | Sembcorp Facts & Figures 2009 - http://www.sembcorp.com/sembcorp/download/Facts&Figures2009English.pdf |
| EU2 | Net energy output broken down by primary energy source and by regulatory regime | Website | Sembcorp Facts & Figures 2009 - http://www.sembcorp.com/sembcorp/download/Facts&Figures2009English.pdf |
| Sustainability Report Parameters | | | |
| 3.1 | Reporting period for report | AR pp73-74 | Scope and Development |
| 3.2 | Date of most recent previous report | AR pp73-74 | Scope and Development |
| 3.3 | Reporting cycle / frequency | AR pp73-74 | Scope and Development |
| 3.4 | Contact point at Sembcorp for report queries | AR p91 | Sustainability Contact |
| 3.5 | Process for defining report content, materiality and issue prioritisation | AR p56 | Corporate Governance |
| | | AR pp65-67 | Risk Management and Mitigation Strategies |
| | | AR pp73-76 | Sustainability |
| 3.6 | Boundary of the report | AR pp73-74 | Scope and Development |
| 3.7 | Limitations on the scope or boundary of the report | AR pp73-74 | Scope and Development |
| 3.8 | Basis for reporting on joint ventures, subsidiaries and other entities | AR pp73-74 | Scope and Development |
| 3.9 | Data measurement techniques and the bases of calculations | AR pp73-74 | Scope and Development |
| 3.10 | Re-statement of information from previous reports and reasons for change | N/A | Not Relevant |
| 3.11 | Significant changes from previous reports in scope, boundary, or measurement methods | N/A | Not Relevant |
| 3.12 | GRI Content Index | Website | Sembcorp's GRI Standard Disclosures and Indicators Table – http://www.sembcorp.com/sembcorp/about_environment_social_governance.html |
| 3.13 | Policy and current practice with regard to external assurance | N/A | <i>The Sustainability Section of Sembcorp's Annual Report 2009 has not been assured or audited by an independent 3rd party</i> |

| GRI Ref. | GRI Indicator | Sembcorp Disclosure | Annual Report Section / Website Link |
|--|---|---------------------|--|
| Governance, Commitments, and Engagement | | | |
| 4.1 | Governance structure of the organisation including committees | AR pp56-64 | Corporate Governance |
| | | AR p73 | Managing Sembcorp's Sustainability |
| 4.2 | Status of Board Chair | AR pp48-51 | Board of Directors |
| | | Website | Sembcorp Press Release dated 24 March 2010 - http://www.sembcorp.com/sembcorp/news_corporate_detail.aspx?NewsID=795 |
| 4.3 | Status of Board of Directors | AR pp48-51 | Board of Directors |
| 4.4 | Mechanisms for shareholders and employees to provide recommendations or direction to the highest governance body | AR pp56-64 | Corporate Governance |
| | | AR pp65-69 | Risk Management and Mitigation Strategies |
| | | AR pp70-71 | Investor Relations |
| 4.5 | Linkage between compensation for Board of Directors, executives and senior managers to organisational performance | AR pp60-62 | Competitive Remuneration System |
| | | AR pp94-112 | Directors' Report |
| | | AR p227 | Directors' and Key Executives' Remuneration Earned for the Year |
| 4.6 | Processes in place for the highest governance body to ensure conflicts of interest are avoided | AR pp56-64 | Corporate Governance |
| 4.7 | Process for determining the qualifications and expertise of the members of the Board of Directors | AR pp56-59 | Board of Directors |
| 4.8 | Mission or values, codes of conduct, and principles relevant to ESG performance | AR pp56-64 | Corporate Governance |
| | | AR p75 | Sustainability Policy at Sembcorp |
| | | AR pp81-82, 85 | Health, Safety and Environment, HSE Progress in 2009 |
| | | Website | Health, Safety and Environment Policy - http://www.sembcorp.com/sembcorp/about_hse_policy.html |
| 4.9 | Procedures for overseeing ESG performance, including risk and international standards/principles | AR pp56-64 | Corporate Governance |
| | | AR pp65-69 | Risk Management and Mitigation Strategies |
| | | AR pp81-86 | Health, Safety and Environment Accident and Injury Rates HSE Progress in 2009 International HSE Management Systems |
| 4.10 | Board of Directors' procedures for evaluating own performance | AR p59 | Board Performance and Conduct of Its Affairs |
| 4.11 | Explanation of whether and how the precautionary approach or principle is addressed by the company | AR pp62-63 | Audit Committee (Principle 11) Internal Control and risk management (Principle 12) Internal Audit Whistle-Blowing Policy |
| | | AR pp65-69 | Risk Management and Mitigation Strategies |
| | | AR pp81-86 | Health, Safety and Environment Clean Air and Climate Change Accident and Injury Rates HSE Progress in 2009 International HSE Management Systems |

| GRI Ref. | GRI Indicator | Sembcorp Disclosure | Annual Report Section / Website Link |
|--|---|---------------------|--|
| Governance, Commitments, and Engagement (Cont.) | | | |
| 4.12 | Externally developed sustainability initiatives the company subscribes to or endorses | AR pp74-76 | Our Sustainability Approach: Risk, Opportunities and Engagement |
| | | AR pp81-82 | Health, Safety and Environment |
| | | AR pp85-86 | HSE Progress in 2009 International HSE Management Systems |
| | | AR pp87-89 | Diversity and fair employment practices Human rights Labour and union relations |
| | | AR p91 | Community Investment and values |
| 4.13 | Memberships in associations/organisations | AR pp74-76 | Our Sustainability Approach: Risk, Opportunities and Engagement |
| | | AR pp81-82 | Health, Safety and Environment |
| | | AR p85 | Commitment to Responsible Care |
| 4.14 | List of stakeholder groups engaged by the company | AR pp63-64 | Communication with Shareholders |
| | | AR p70 | Proactive Communication with the Financial Community |
| | | AR pp76-77 | Stakeholder Engagement |
| | | AR pp86-87 | Engaging and Communicating with Our People |
| 4.15 | Basis for identification and selection of stakeholders to engage | AR pp63-64 | Communication with Shareholders |
| | | AR p70 | Proactive Communication with the Financial Community |
| | | AR pp76-77 | Stakeholder Engagement |
| | | AR pp86-87 | Engaging and Communicating with Our People |
| 4.16 | Approaches to stakeholder engagement | AR pp63-64 | Communication with Shareholders |
| | | AR p70 | Proactive Communication with the Financial Community |
| | | AR pp76-77 | Stakeholder Engagement |
| | | AR pp86-87 | Engaging and Communicating with Our People |
| 4.17 | Key issues concerns raised through stakeholder engagement | AR pp63-64 | Communication with Shareholders |
| | | AR p70 | Proactive Communication with the Financial Community |
| | | AR pp76-77 | Stakeholder Engagement |
| | | AR pp86-87 | Engaging and Communicating with Our People |
| Economic Performance | | | |
| EC | Management Approach Economic management and performance | AR pp22-23 | Objective & Strategies |
| EC1 | Direct economic value generated | AR pp26-34 | Group Review |
| Environmental Performance | | | |
| EN | Management Approach Environmental management and performance | AR pp81-82 | Health, Safety and Environment |
| | | Website | Health, Safety and Environment Policy - http://www.sembcorp.com/sembcorp/about_hse_policy.html |
| EN2 | Percentage of materials used that are recycled input materials | AR pp82-83 | Utilities' Potable /Raw & Recycled Water Use Water |

| GRI Ref. | GRI Indicator | Sembcorp Disclosure | Annual Report Section / Website Link |
|--|---|---------------------|---|
| Environmental Performance (Cont.) | | | |
| EN3 | Direct energy consumption by primary energy source | AR pp82-83 | Clean Air and Climate Change |
| EN4 | Indirect energy consumption by primary source | AR p82-83 | Clean Air and Climate Change |
| EN6 | Energy-efficient or renewable energy-based products and services | AR pp77-80 | Green Business Lines |
| | | AR p78 | Biomass Power: An Integrated and Sustainable Future |
| EN8 | Total water withdrawal by source | AR p82-83 | Utilities' Potable /Raw & Recycled Water Use Water |
| EN16 | Total direct and indirect greenhouse gas emissions by weight | AR p82-83 | Clean Air and Climate Change |
| EN18 | Initiatives to reduce greenhouse gas emissions and reductions achieved | AR p82-83 | Clean Air and Climate Change |
| | | AR pp77-80 | Green Business Lines |
| EN23 | Total number and volume of significant spills | AR p83 | Sembcorp's SCU 5/0 |
| Labour Practices and Decent Work | | | |
| LA | Management Approach Labour practices, decent work and human resource management and performance | AR pp81-82 | Health, Safety and Environment |
| | | AR p86 | Human Resources and Employee Welfare |
| | | Website | Health, Safety and Environment Policy - http://www.sembcorp.com/sembcorp/about_hse_policy.html |
| LA1 | Total workforce at Sembcorp | AR p32 | Group Review (<i>This refers to group level data including Marine SBU</i>) |
| | | AR pp87-88 | Human Resources and Employee Welfare (<i>This refers to data within the scope of the Sustainability Report section only</i>) |
| LA2 | Total number and rate of employee turnover | AR p89 | Human Resources and Employee Welfare |
| LA4 | Percentage of employees covered by collective bargaining agreements | AR pp88-89 | Human Resources and Employee Welfare |
| LA7 | Rates of injury, occupational diseases, lost days, and absenteeism, and total number of work-related fatalities by region | AR pp83-85 | Accident and Injury Rates |
| LA11 | Programs for skills management and lifelong learning that support the continued employability of employees | AR pp89-90 | People development |
| LA12 | Percentage of employees receiving regular performance and career development reviews | AR pp90 | Performance management, rewards and recognition |
| LA13 | Composition of governance bodies and indicators of diversity | AR pp48-51 | Board of Directors |
| | | AR pp56-64 | Corporate Governance |
| | | AR pp87-88 | Diversity and fair employment practices |
| EU15 | Percentage of employees eligible to retire in the next 5 and 10 years | AR pp89 | Competency building and succession planning |

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|---|--|---------------------|--|
| Labour Practices and Decent Work (Cont.) | | | |
| EU16 | Policies and requirements regarding HSE of employees, contractors and sub-contractors | AR pp81-82 | Health, Safety and Environment |
| | | AR pp83-84 | Accident and Injury Rates |
| | | AR p85 | HSE Progress in 2009 |
| Human Rights | | | |
| HR | Management Approach Human rights management and performance | AR p88 | Human rights |
| HR5 | Operations identified in which the right to exercise freedom of association and collective bargaining may be at significant risk | AR pp88-89 | Labour and union relations (<i>All Sembcorp employees have freedom of association within the confines of the legal and regulatory environment for each of the countries that we operate in.</i>) |
| HR6 | Operations identified as having significant risk for incidents of child labour | AR pp88 | Human rights (<i>Within the legal and regulatory environment of the current scope of the Sustainability Report section for 2009</i>) |
| HR7 | Operations identified as having significant risk for incidents of forced or compulsory labour | AR pp88 | Human Resources and Employee Welfare (<i>Within the legal and regulatory environment of the current scope of the Sustainability Report section for 2009</i>) |
| Society | | | |
| SO | Management Approach Societal management and performance | AR pp74-76 | Our Sustainability Approach: Risk, Opportunities and Engagement |
| | | AR p91 | Community Investment and Values |
| SO2 | Percentage and total number of business units analysed for risks related to corruption | AR p63 | Whistle-Blowing Policy (<i>Anti-corruption is a Group wide initiative that has been implemented at all SBUs – SBUs have not been analysed on an individual basis as this is considered to be a Group level operating risk</i>) |
| | | AR pp65-69 | Risk Management and Mitigation (<i>Including Whistle-Blowing Policy</i>) |
| | | AR pp74-76 | Our Sustainability Approach: Risk, Opportunities and Engagement |
| | Sembcorp Additional Indicator Value and type of community investment initiatives undertaken by Sembcorp | AR p91 | Community investment and values |
| Product Responsibility | | | |
| PR | Management Approach Product responsibility management and performance | AR pp81-83 | Health, Safety and Environment |
| | | AR p85 | HSE Progress in 2009 |
| PR1 | Life cycle stages in which HSE impacts of products and services are assessed for improvement | AR pp81-86 | Health, Safety and Environment Clean Air and Climate Change Accident and Injury Rates HSE Progress in 2009 International HSE Management Systems |
| PR2 | Total number of incidents of non-compliance with regulations and voluntary codes concerning HSE impacts of products and services | AR p83 | Sembcorp's SCU 5/0 |
| | | AR p85 | HSE Progress in 2009 |