Our Leadership
Board of Directors

Ang Kong Hua
Chairman
Non-executive & Independent Director
Appointed February 26, 2010

As Chairman, Mr Ang is responsible for leading the board, setting its agenda and ensuring its effectiveness in all aspects of its role. Mr Ang heads the board’s Executive Committee, Executive Resource & Compensation Committee, Nominating Committee and Technology Advisory Panel.

A well-known corporate figure in Singapore, Mr Ang brings to Sembcorp many years of rich experience in the manufacturing and services sectors, including the chemicals, electronics, engineering and construction sectors. Currently, he serves on the board of GIC, which manages Singapore’s external reserves, as well as the board of Southern Steel.

Mr Ang holds a BSc (Honours) in Economics from the University of Hull, UK.

Neil McGregor
Group President & CEO
Appointed April 1, 2017

Mr McGregor is Group President & CEO of Sembcorp Industries. He is a member of the board’s Executive Committee and Technology Advisory Panel. He also sits on the board of Sembcorp Marine, a listed subsidiary of Sembcorp Industries, as a non-executive director.

Mr McGregor brings to Sembcorp a unique and varied background spanning business, operations and investment in the energy and infrastructure sectors across Europe, USA, Asia and Oceania. His rich international experience includes over a decade spent in Singapore serving markets in the region. Previously, he also headed companies in India and Singapore as CEO, including Singapore LNG Corporation and PowerSeraya Group. Prior to joining Sembcorp, Mr McGregor was the Head of Temasek International’s Energy and Resources Group, Head of Australia and New Zealand and Senior Managing Director of its Enterprise Development Group.

He is a fellow of the Singapore Institute of Directors.

Mr McGregor holds a BEng (Honours) from the University of Auckland and an MBA in International Finance from the University of Otago in New Zealand. He also completed the Advanced Management Programme at INSEAD, France.

Past directorships in listed companies and major appointments 2016 – 2018:
• Certis CISCO Security
• Clifford Capital
• Singapore LNG Corporation

Margaret Lui
Non-executive & Non-independent Director
Appointed June 1, 2010

Mrs Lui is a member of the board’s Executive Committee, Executive Resource & Compensation Committee, as well as its Nominating Committee.

She is CEO and a board member of Azalea Investment Management. In addition, Mrs Lui is a member of the Singapore Exchange’s (SGX) listings advisory committee. She serves on the board of trustees and finance committee of the Singapore Institute of Technology and heads its investment committee. She also chairs the marine services supervisory committee of PSA International.

Mrs Lui holds a BAcc from the National University of Singapore (NUS). She attended the Advanced Management Programme at the Wharton School of the University of Pennsylvania, USA.

Tan Sri Mohd Hassan Marican
Non-executive & Independent Director
Appointed June 16, 2010

Tan Sri Mohd Hassan Marican serves on the board’s Executive Resource & Compensation Committee and Nominating Committee.

He is Chairman of Sembcorp Marine, a listed subsidiary of Sembcorp Industries.

Formerly President & CEO of Malaysia’s Petroleum Nasional (PETRONAS) from 1995 until his retirement in February 2010, Tan Sri Mohd Hassan Marican brings to the board over 30 years’ experience in the energy sector, as well as in finance and management. He is Chairman of Singapore Power, Pavilion Energy, Pavilion Energy Trading & Supply, Pavilion Gas and Lan Ting Holdings and a director of Sarawak Energy, Lambert Energy Advisory, Khazanah Nasional and mh Marican Advisory. He is also a senior international advisor at Temasek International Advisors.

Tan Sri Mohd Hassan Marican holds an honorary doctorate from the University of Malaya and is a fellow of the Institute of Chartered Accountants in England and Wales.

Past directorships in listed companies and major appointments 2016 – 2018:
• Regional Economic Development Authority of Sarawak
Our Leadership
Board of Directors

Tham Kui Seng
Non-executive & Independent Director
Appointed June 1, 2011
Mr Tham is a member of the board’s Executive Committee and Executive Resource & Compensation Committee.

Formerly Chief Corporate Officer at CapitalLand, Mr Tham brings to the board a strong background in management in various industries, including over a decade’s experience in the real estate sector.

Mr Tham is a director of Banyan Tree Holdings, Avanda Investment Management, Sembcorp Properties and Sembcorp Design and Construction.

Mr Tham holds a First Class Honours degree in Engineering Science from the University of Oxford, UK.

Past directorships in listed companies and major appointments 2016–2018:
- Global Logistic Properties
- Singapore Land Authority
- Straits Real Estate
- Temasek International Advisors
- The Straits Trading Company

Dr Teh Kok Peng
Non-executive & Independent Director
Appointed October 15, 2012
Dr Teh is a member of the board’s Audit Committee, Risk Committee and Technology Advisory Panel.

Dr Teh is a senior advisor to China International Capital Corporation and a member of the China Academy of Financial & Economic Research. Dr Teh is a former executive director of the Singapore Economic Development Board and a former chairman of the Asia Pacific Economic Cooperation (APEC) Business Advisory Council. Dr Teh also served as the CEO of the Sembcorp Institute of Energy and Environment from 2010 to 2018.

Dr Teh holds a BSc (Honours) and a PhD in Economics from the University of Oxford, UK.

Past directorships in listed companies and major appointments 2016–2018:
- Global Logistic Properties
- Singapore Land Authority
- Straits Real Estate
- Temasek International Advisors
- The Straits Trading Company

Ajaib Haridass
Non-executive & Independent Director
Appointed May 1, 2014
Mr Haridass chairs the board’s Risk Committee and is a member of the Audit Committee.

With 42 years of legal experience, Mr Haridass specialises in maritime law and deals with commercial and banking litigation. Currently a consultant with Haridass Ho & Partners, a legal firm he founded in 1985, Mr Haridass is a panel member of arbitrators of the Singapore International Arbitration Centre, the Singapore Chamber of Maritime Arbitration and the Asian International Arbitration Centre. He is also an accredited principal mediator of the Singapore Mediation Centre and a senior accredited specialist (maritime and shipping law), Singapore Academy of Law. He is a Commissioner for Oaths, a Notary Public and a Justice of the Peace. He also serves as an independent director of NAM Cheong.

Mr Haridass holds a Bachelor of Law (Honours) degree from the University of London and qualified as a barrister-at-law at the Honourable Society of the Middle Temple, UK.

Past directorships in listed companies and major appointments 2016–2018:
- Dwell Capital
- Greensphere Capital
- Oversea-Chinese Banking Corporation
- S Rajaratnam Endowment
- Temasek Foundation Connects

Nicky Tan Ng Kuang
Non-executive & Independent Director
Appointed November 1, 2015
Mr Tan is a member of the board’s Executive Committee, Executive Resource & Compensation Committee and Nominating Committee.

He brings to Sembcorp rich experience in corporate finance, audit and mergers and acquisitions. Currently, Mr Tan runs NT Anderson Advisory, a boutique corporate finance and advisory restructuring firm. Over the course of his career, he has been a partner and Head of Global Corporate Finance at Arthur Andersen Singapore and ASEAN, Partner and Head of Financial Advisory Services at PricewaterhouseCoopers Singapore, as well as Chairman of Financial Advisory Services at PricewaterhouseCoopers Asia Pacific.

Mr Tan is a director of Singtel Innov8, China’s largest corporate venture fund as well as a director, executive committee member and audit and risk committee chairman of the National University Health System. Mr Tan is a member of MDH Holdings’ audit & risk committee. In addition, Mr Tan is a member of the board of advisors of Temasek Technology Venture Capital.

Mr Tan qualified as a certified accountant in Singapore in 1989. He is a fellow of the Institute of Singapore Chartered Accountants and a fellow of the Singapore Institute of Directors.

Past directorships in listed companies and major appointments 2016–2018:
- Dwell Capital
- Greensphere Capital
- Oversea-Chinese Banking Corporation
- S Rajaratnam Endowment
- Temasek Foundation Connects

Yap Chee Keong
Non-executive & Independent Director
Appointed October 1, 2016
Mr Yap chairs the board’s Audit Committee and is a member of the Risk Committee.

Formerly the executive director of The Straits Trading Company and chief financial officer of Singapore Power, Mr Yap brings to the board both financial and audit expertise, as well as experience in industry sectors including energy, infrastructure and real estate. He is a director of companies such as Sembcorp Utilities, which operates a corporate restructuring firm. Mr Yap also continues to serve on the steering committee for the Singapore Certified Accounting and Corporate Regulatory Authority (ACRA) as well as on ACRA’s Public Accountants Oversight Committee. Mr Yap was a member of the working group convened by MAS, SGX and ACRA to review the Guidebook for Audit Committees in Singapore, as well as the panel convened by MAS, SGX, ACRA and the Singapore Institute of Directors, which formulated guidelines for board risk committees.

Mr Yap holds a BAcc from NUS and is a fellow of the Institute of Singapore Chartered Accountants and CPA Australia.

Past directorships in listed companies and major appointments 2016–2018:
- ACRA
- ARA Asset Management
- CityNet Infrastructure Management
- InterOil Corporation
- Malaysian Smelting Corporation
- Public Accountants Oversight Committee, ACRA
- The Straits Trading Company
- Tiger Airways Holdings

Jonathan Asherson OBE
Non-executive & Independent Director
Appointed July 17, 2017
Mr Asherson is a member of the board’s Audit Committee, Risk Committee and Technology Advisory Panel.

He brings to the board rich experience in regional strategy and business, as well as in the power and engineering industries. In the course of his career, Mr Asherson has been non-executive Chairman of Rolls-Royce Singapore, regional director for ASEAN and the Pacific at Rolls-Royce and held various positions in Siemens’ industrial power business in China, Malaysia, Germany and the USA.

Mr Asherson is Chairman of the Singapore International Chamber of Commerce, a director of Genting Singapore and Tru-Marine, and was an advisory board member of the UK Department for International Trade (Southeast Asia). He sits on the board of the Advisory Council of Birmingham University, UK and is an advisory board member of Supply Chain and Logistics Academy. He is also a board member of the Singapore Business Federation and the Singapore National Employers’ Federation. He also formerly served as President of the British Chamber of Commerce and as a board member of the Singapore Economic Development Board. He has been an advisor to the Singapore Institute of International Affairs and an advisory committee member for various educational and research institutes in Singapore and the UK. These include the Agency for Science, Technology and Research’s (A*STAR) Science and Technology Advisory Council at the Engineering Research Institute @ NTU (GRIBN) and Nanyang Technological University (NTU) School of Mechanical and Aerospace Engineering. He also served on the Ngee Ann Polytechnic Aerospace Technology Advisory Committee and Nanyang Polytechnic Engineering Advisory Committee.

Dr Josephine Kwa Lay Keng
Non-executive & Independent Director
Appointed Aug 1, 2018
Mr Kwa is a member of the board’s Technology Advisory Panel.

Dr Kwa brings to the board rich experience in technology and research and development (R&D) across various industries, including energy and engineering. She is a member of the board and audit committee of A*STAR, a fellow of the Institute of Directors.

Dr Kwa qualified as a chartered accountant and holds a BSc (Hons) degree in Mechanical Engineering from the University of Leeds, UK.

Past directorships in listed companies and major appointments 2016–2018:
- Rolls-Royce Singapore

Mr Asherson qualified as a chartered engineer and holds a BSc (Hons) degree in Mechanical Engineering from Kingston University, UK.

Dr Kwa qualified as a chartered accountant and holds a BSc (Hons) degree in Mechanical Engineering from the University of Leeds, UK.

Past directorships in listed companies and major appointments 2016–2018:
- Rolls-Royce Singapore

Dr Kwa is a member of the board’s Technology Advisory Panel.

Dr Kwa brings to the board rich experience in technology and research and development (R&D) across various industries, including energy and engineering. She is a member of the board and audit committee of A*STAR, a fellow of the Institute of Directors.

Dr Kwa qualified as a chartered accountant and holds a BSc (Hons) degree in Mechanical Engineering from Kingston University, UK.

Past directorships in listed companies and major appointments 2016–2018:
- Rolls-Royce Singapore

Dr Kwa is a member of the board’s Technology Advisory Panel.

Dr Kwa brings to the board rich experience in technology and research and development (R&D) across various industries, including energy and engineering. She is a member of the board and audit committee of A*STAR, a fellow of the Institute of Directors.

Dr Kwa qualified as a chartered accountant and holds a BSc (Hons) degree in Mechanical Engineering from Kingston University, UK.

Past directorships in listed companies and major appointments 2016–2018:
- Rolls-Royce Singapore