

## Additional Information on Directors Seeking Re-election

Name of Director	Tham Kui Seng	Ajaib Haridass	Tow Heng Tan
Date of appointment	June 1, 2011	May 1, 2014	June 1, 2021
Date of last re-appointment	April 18, 2019	April 18, 2019	N.A.
Age	64	72	66
Country of principal residence	Singapore	Singapore	Singapore
The Board's comments on this appointment (including rationale, selection criteria, board diversity considerations and the search and nomination process)	The process for the re-election of directors is set out in the Corporate Governance Statement	The process for the re-election of directors is set out in the Corporate Governance Statement	The process for the re-election of directors is set out in the Corporate Governance Statement
Whether appointment is executive, and if so, the area of responsibility	No	No	No
Job Title (e.g., Lead ID, AC Chairman, AC Member etc.)	Non-executive & Independent Director <b>Member</b> <ul style="list-style-type: none"> <li>Executive Committee</li> <li>Executive Resource &amp; Compensation Committee</li> </ul>	Non-executive & Independent Director <b>Chairman</b> <b>Member</b> <ul style="list-style-type: none"> <li>Risk Committee</li> <li>Audit Committee</li> </ul>	Non-executive & Non-independent Director <b>Member</b> <ul style="list-style-type: none"> <li>Executive Committee</li> </ul>
Professional qualifications	First class honours in Engineering Science, University of Oxford, UK	Bachelor of Laws (Honours), University of London, UK Barrister-at-Law, the Honourable Society of the Middle Temple, UK	Chartered Accountant, the Institute of Singapore Chartered Accountants. Fellow of: <ul style="list-style-type: none"> <li>the Association of Chartered Certified Accountants, UK</li> <li>the Chartered Institute of Management Accountants, UK</li> </ul>
Working experience and occupation(s) during the past 10 years	Director of several listed companies including: <ul style="list-style-type: none"> <li>Banyan Tree Holdings (2012–2021)</li> <li>The Straits Trading Company (2009–2018)</li> </ul> <b>CapitaLand</b> <ul style="list-style-type: none"> <li>Chief Corporate Officer (2002–2008)</li> </ul>	<b>Haridass Ho &amp; Partners</b> <ul style="list-style-type: none"> <li>Consultant and Advocate &amp; Solicitor</li> </ul>	<b>Pavilion Capital International</b> <ul style="list-style-type: none"> <li>Chief Executive Officer</li> </ul>
Shareholding interest in the listed issuer and its subsidiaries	Sembcorp Industries: 145,200 ordinary shares	Sembcorp Industries: 137,000 ordinary shares* <small>* Of the 137,000 shares, 5,000 shares are held in the name of Bank of Singapore and 100,000 shares are held in the name of Bank Julius Baer &amp; Co</small>	Sembcorp Industries: 22,715 ordinary shares* <small>* Deemed interest in the shares held in the name of his wife</small>
Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and / or substantial shareholder of the listed issuer or of any of its principal subsidiaries	Nil	Nil	Chief Executive Officer of Pavilion Capital International, wholly-owned by Temasek Holdings, which is a substantial shareholder of the Company

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Conflict of interest (including any competing business)	No	No	No
Undertaking (in the format set out in Appendix 7.7) under Rule 720(1) has been submitted to the listed issuer	Yes	Yes	Yes
<b>Other Principal Commitments Including Directorships</b>			
Past (for the last 5 years)	<ul style="list-style-type: none"> <li>Banyan Tree Holdings</li> <li>Global Logistic Properties</li> <li>Sembcorp Design and Construction</li> <li>Singapore Land Authority</li> <li>Straits Real Estate</li> <li>Temasek International Advisors</li> <li>The Straits Trading Company</li> <li>Senior Advisor, Frasers Centrepoint</li> </ul>	<ul style="list-style-type: none"> <li>Sembcorp Marine</li> <li>Small Claims Tribunal of the State Court of Singapore</li> </ul>	<ul style="list-style-type: none"> <li>Autumn Bloom Investments</li> <li>Centre for Asset Management Research &amp; Investments (CAMRI), NUS Business School</li> <li>ComfortDelGro Corporation</li> <li>Keppel Capital Holdings</li> <li>Keppel Corporation</li> <li>Lanting Investments</li> <li>National Council of Social Service (NCSS)</li> <li>ST Asset Management</li> </ul>
Present	<b>Listed companies</b> <ul style="list-style-type: none"> <li>Sembcorp Industries</li> </ul> <b>Non-listed companies</b> <ul style="list-style-type: none"> <li>Avanda Investment Management</li> <li>Peachwood &amp; Co</li> <li>Sembcorp Properties</li> </ul> <b>Major Appointments (other than Directorship)</b> <ul style="list-style-type: none"> <li>Advisor, Mellford</li> <li>Executive Committee on Airport Development, Changi Airport Group</li> </ul>	<b>Listed companies</b> <ul style="list-style-type: none"> <li>Sembcorp Industries</li> <li>Manhattan Resources</li> <li>Nam Cheong</li> </ul> <b>Non-listed companies</b> <ul style="list-style-type: none"> <li>Asia Lime</li> <li>Brahler ICS</li> <li>Carmeuse Eastern</li> <li>Coromandel Minerals</li> <li>Eastern Energy</li> <li>Eastern Energy Chartering</li> <li>Fuji Royal</li> <li>Grande Ikon</li> <li>Imperial Gloucester</li> <li>Inia Holdings</li> <li>Insurexcellence Advisors</li> <li>Jaldhi Overseas</li> <li>Kamichiku International</li> <li>Karim Capital</li> <li>L7H Natural Resources</li> <li>M&amp;L Manager</li> <li>Oman Lime</li> <li>OND</li> <li>Orion Seagull NDT</li> <li>Otago Holdings</li> <li>Precious Shipping Group of Companies</li> <li>Singapore LNG Corporation</li> <li>Swiwar Offshore</li> <li>Valency International</li> <li>Victor Investment Holdings</li> <li>Yavana Investments</li> </ul>	<b>Listed companies</b> <ul style="list-style-type: none"> <li>Sembcorp Industries</li> </ul> <b>Non-listed companies</b> <ul style="list-style-type: none"> <li>ABC World Group of Companies</li> <li>Fullerton Financial Holdings</li> <li>National Healthcare Group</li> <li>Pavilion Capital Holdings Group of Companies</li> <li>Temasek Trust</li> </ul> <b>Major Appointments (other than Directorship)</b> <ul style="list-style-type: none"> <li>Member, Investment Committee, Temasek Trust</li> </ul>

## Additional Information on Directors Seeking Re-election

### Information required pursuant to Listing Rule 704(7)

Name of Director	Tham Kui Seng	Ajaib Haridass	Tow Heng Tan
a. Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?	No	No	No
b. Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the grounds of insolvency?	No	No	No
c. Whether there is any unsatisfied judgment against him?	No	No	No
d. Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?	No	No	No
e. Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?	No	No	No
f. Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?	No	No	No
g. Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?	No	No	No
h. Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?	No	No	No
i. Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?	No	No	No
j. Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of:			
i. any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or	No	No	No
ii. any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or	No	No	No
iii. any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or	No	No	No
iv. any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?	No	No	No
k. Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?	No	No	No