

Board of Directors

Board Committees:

- E Executive
- A Audit
- R Risk
- C Executive Resource & Compensation
- N Nominating
- T Technology Advisory Panel



Ang Kong Hua (age 78)
Chairman
Non-executive & Independent Director
Appointed February 26, 2010 E C N T

A well-known corporate figure in Singapore, Mr Ang brings to Sembcorp a wealth of experience in the manufacturing and services sectors, including the chemicals, electronics, engineering and construction sectors. Currently, he also serves on the board of GIC, which manages Singapore's external reserves.

Mr Ang holds a Bachelor of Science (BSc) (Honours) in Economics from the University of Hull, UK.

Past directorships in listed companies and major appointments 2019–2021:

- Southern Steel



Wong Kim Yin (age 51)
Group President & CEO
Appointed July 1, 2020 E T

Mr Wong has over 20 years of leadership experience in the energy sector and in investment management. He is instrumental in leading Sembcorp's transformation of its portfolio from brown to green.

Mr Wong was the group chief executive officer of Singapore Power (SP Group) from 2012 to 2020. Prior to SP Group, he led investments and project development in his roles at Temasek International and The AES Corporation.

Mr Wong is the chairman of SkillsFuture Singapore and serves on the boards of the National Research Foundation, the Inland Revenue Authority of Singapore and DSO National Laboratories. He is also a board member of China Venture Capital Fund Corporation.

Mr Wong holds a BSc in Computer Science and Information Systems from the National University of Singapore (NUS) and a Master of Business Administration (MBA) from the University of Chicago Booth School of Business.

Past directorships in listed companies and major appointments 2019–2021:

- SP Group of Companies
- Seatown Holdings
- Singapore Polytechnic



Tham Kui Seng (age 64)
Non-executive & Independent Director
Appointed June 1, 2011 E C

Mr Tham brings to the board a strong background in management in various industries, including over a decade of experience in the real estate sector.

He was the former chief corporate officer of CapitalLand and is a director of Avanda Investment Management, Sembcorp Properties and Peachwood & Co. He is also an advisor to Mellford Pte Ltd.

Mr Tham holds a first class honours in Engineering Science from the University of Oxford, UK.

Past directorships in listed companies and major appointments 2019–2021:

- Banyan Tree Holdings
- Sembcorp Design and Construction



Ajaib Haridass (age 72)
Non-executive & Independent Director
Appointed May 1, 2014 A R

With 45 years of legal experience, Mr Haridass specialises in maritime law, and deals with commercial and banking litigation. Currently a consultant with Haridass Ho & Partners, he is a panel member of arbitrators of the Singapore International Arbitration Centre and the Singapore Chamber of Maritime Arbitration. Mr Haridass is also an accredited principal mediator of the Singapore Mediation Centre and a senior accredited specialist (maritime and shipping law), Singapore Academy of Law. He is a commissioner for oaths, a notary public and a retired justice of the peace.

Mr Haridass is lead independent director of Nam Cheong and also sits on the boards of Manhattan Resources and Singapore LNG Corporation.

Mr Haridass holds a Bachelor of Laws (Honours) from the University of London, UK and is a qualified barrister-at-Law at the Honourable Society of the Middle Temple, UK.



Nicky Tan Ng Kuang (age 63)
Non-executive & Independent Director
Appointed November 1, 2015 E C N T

Mr Tan has rich experience in corporate finance, audit as well as mergers and acquisitions. He currently runs nTan Corporate Advisory. Over the course of his career, he has been partner and head of Global Corporate Finance at Arthur Andersen Singapore and ASEAN, partner and head of Financial Advisory Services at PricewaterhouseCoopers Singapore, as well as chairman of Financial Advisory Services at PricewaterhouseCoopers Asia Pacific.

Mr Tan is a director of Singtel Innov8, Chloride Eastern Industries, and the Intellectual Property Office of Singapore. He is a member of the Nee Soon Town Council and chairman of its investment & finance committee, as well as a member of Pei Chun Public School's management committee.

Mr Tan qualified as a chartered accountant in the UK. He is a member of the Institute of Chartered Accountants in England and Wales, the Institute of Singapore Chartered Accountants (ISCA), as well as a fellow of the Singapore Institute of Directors (SID).

Past directorships in listed companies and major appointments 2019–2021:

- MOH Holdings' audit & risk committee
- National University Health System

Board of Directors



Yap Chee Keong (age 61)

Non-executive & Independent Director

Appointed October 1, 2016



Mr Yap brings to the board financial, management and audit expertise, as well as experience in industry sectors including energy, infrastructure and real estate. He was formerly the executive director of The Straits Trading Company and chief financial officer of SP Group.

Mr Yap is a director of various companies such as Shangri-La Asia, Olam Group, Mediacorp, Ensign InfoSecurity, Pacific International Lines, Aviva Singlife and Sembcorp Marine.

Previously, Mr Yap served on the board of Singapore's Accounting and Corporate Regulatory Authority (ACRA) and on ACRA's Public Accountants Oversight Committee. He was a member of the working group convened by the Monetary Authority of Singapore (MAS), Singapore Exchange (SGX) and ACRA to review the Guidebook for Audit Committees in Singapore, as well as the panel convened by MAS, SGX, ACRA and SID, which formulated guidelines for board risk committees.

Mr Yap holds a Bachelor of Accountancy from NUS and is a fellow of ISCA and CPA Australia.

Past directorships in listed companies and major appointments 2019–2021:

- Certis CISCO Security
- Citibank Singapore
- Maxeon Solar Technologies



Dr Josephine Kwa Lay Keng

(age 63)

Non-executive & Independent Director

Appointed August 1, 2018



Dr Kwa brings to the board rich experience in technology as well as research and development (R&D) across various industries, including energy and engineering. She is a member of the board and audit committee of the Agency for Science, Technology and Research (A*STAR). She is also a director of Southern Steel and Barghest Building Performance.

Dr Kwa was previously chief executive officer of NSL and served in several functions over her 23-year tenure with the company, including being its chief operating officer and head of technology, responsible for R&D, information technology, energy and environmental investments, and strategy. Dr Kwa chaired the National Energy Efficiency Committee for Industries in Singapore from 2000 to 2009 and continues to serve on the steering committee for the Singapore Certified Energy Manager Programme.

Dr Kwa holds a PhD and BSc (Honours) in Mechanical Engineering from the University of Leeds, UK.

Past directorships in listed companies and major appointments 2019–2021:

- NUS Energy Studies Institute



Nagi Hamiyeh (age 53)

Non-executive & Non-independent Director

Appointed March 3, 2020



Mr Hamiyeh is the joint head of Temasek's investment group. He is concurrently the head of portfolio development. Over the course of his career with Temasek, he has led the firm's natural resources, industrials, consumer and real estate investment teams and was joint head of the enterprise development group as well as head of Africa and Middle East, Australia and New Zealand.

Mr Hamiyeh is a director on the boards of Dream International, Olam Group, CLA Real Estate Holdings, Startree Investments and CapitalLand.

Prior to Temasek, Mr Hamiyeh was a banker with Credit Suisse First Boston's energy group. He began his career at Bain & Company.

Mr Hamiyeh holds a Master of Science (MSc) in Civil and Environmental Engineering from the Massachusetts Institute of Technology, USA, as well as a BSc in Civil Engineering from the University of Texas, USA.

Past directorships in listed companies and major appointments 2019–2021:

- Lebanese International Finance Executives
- Sheares Healthcare Group of Companies
- Sigma Healthcare Management
- Tana Africa Capital
- Tana Africa Investment Managers



Lim Ming Yan (age 59)

Non-executive & Independent Director

Appointed January 18, 2021



Mr Lim is chairman of the Singapore Business Federation. He sits on the boards of other listed companies such as Singapore Press Holdings and Central China Real Estate. Mr Lim is also the chairman of Workforce Singapore, a member of Singapore's Future Economy Council, a director of Business China, Enterprise Singapore, Housing & Development Board and DLF Cyber City Developers. He is also a member of the board of trustees of the Singapore Management University.

Mr Lim previously served as president and group chief executive officer of CapitalLand.

Mr Lim holds a first class honours in Mechanical Engineering and Economics from the University of Birmingham, UK. He also completed the Advanced Management Program at Harvard Business School, USA.

Past directorships in listed companies and major appointments 2019–2021:

- Singapore Tourism Board



Tow Heng Tan (age 66)

Non-executive & Non-independent Director

Appointed June 1, 2021



Mr Tow Heng Tan is chief executive officer at Pavilion Capital International, a private equity firm with a North Asia focus.

Mr Tow previously held senior leadership positions serving as the chief investment officer of Temasek International, senior director of DBS Vickers and managing director of Lum Chang Securities. He was also an investment banker with Schroders Singapore.

He sits on the boards of ABC World Asia, Fullerton Financial Holdings, the National Healthcare Group and Temasek Trust.

Mr Tow qualified as a chartered accountant with ISCA. He is also a Fellow of the Association of Chartered Certified Accountants in the UK and a Fellow of the Chartered Institute of Management Accountants in the UK.

Past directorships in listed companies and major appointments 2019–2021:

- Keppel Corporation

Technology Advisory Panel

Sembcorp's Technology Advisory Panel advises the company on digital and technological developments in line with our strategy to be a leading provider of sustainable solutions.

The panel reviews and advises on the vision and strategy for digital and technology developments at Sembcorp. It provides independent advice on the development and application of significant emerging as well as potentially disruptive technologies. It further guides the appropriate management of specialised research and development projects and systems for intellectual property creation and protection.

The panel also advises Sembcorp on technological trends and opportunities. Members of the panel help to introduce new and emerging technologies or companies to the Group and regularly advise on topical issues and technologies in their respective fields of interest and expertise.



Ang Kong Hua



Wong Kim Yin



Prof Ng How Yong

PhD in Environmental Engineering, University of California Berkeley, USA
Bachelor of Engineering (First Class Honours) in Civil Engineering, National University of Singapore

Prof Ng is a Provost's Chair Professor of the NUS Department of Civil and Environmental Engineering, director of the NUS Environmental Research Institute, as well as director of the Sembcorp-NUS Corporate Laboratory.

He has over 25 years of experience in biological wastewater treatment and membrane processes for water reuse and seawater desalination, and has served as a consultant on municipal wastewater treatment and reuse, industrial effluent treatment as well as seawater desalination in Singapore, China, Japan and the USA.

Prof Ng is also a fellow of the Academy of Engineering Singapore and the International Water Association (IWA), vice chairman of the management committee of the IWA Specialist Group on Membrane Technology, and the immediate past president of the Environmental Engineering Society of Singapore.



Prof Lui Pao Chuen

MSc in Operations Research and Systems Analysis, United States Naval Postgraduate School
BSc (Honours) in Physics, University of Singapore

Prof Lui is the Temasek Defence Professor of NUS. He was formerly Singapore's Chief Defence Scientist and has several decades of experience in engineering, science and research. He sits on the boards of research institutes, corporations and technical organisations and the steering committees of major infrastructure projects.

Prof Lui is a fellow of the Singapore Academy of Engineering and the Singapore National Academy of Sciences as well as an honorary fellow of the ASEAN Federation of Engineering Organisations. His accolades include the National Science & Technology Medal, the Institute of Physics Singapore's President's Medal, and the International Council on Systems Engineering's Pioneer Award. In addition, Prof Lui is the recipient of the Lifetime Engineering Achievement Award from the Institution of Engineers Singapore, the Defence Technology Medal (Outstanding Service) from the Ministry of Defence, as well as the Aviation Pioneer Award from the Singapore Institute of Aerospace Engineers.



Dr Josephine Kwa Lay Keng



Nicky Tan Ng Kuang

The panel is chaired by Ang Kong Hua and comprises Wong Kim Yin, Dr Josephine Kwa Lay Keng, Nicky Tan Ng Kuang, Lim Ming Yan, and co-opted members Prof Ng How Yong and Prof Lui Pao Chuen.

Profiles of the directors are found on pages 20 to 21.



Lim Ming Yan

Senior Executives

Eugene Cheng

Group Chief Financial Officer

Mr Cheng oversees the Group's finance, portfolio and integration, investment, sustainability, media and investor relations functions.

Robert Chong

Chief Corporate & Human Resource Officer

Mr Chong oversees the Group's human resource, integrated communications, health, safety, security and environment, procurement and corporate secretariat functions.

Hong Howe Yong

Head, Group Centre of Excellence

Mr Hong is responsible for leading and growing the Group's engineering and technological capabilities to support the Group's renewables, conventional, water and waste-to-resource businesses, and oversees the establishment of standards and governance of Sembcorp's capabilities across the Group.

Charles Koh

Chief Digital Officer

Mr Koh drives the Group's digitalisation journey, focusing on efforts to build and scale key digital capabilities across the Group's businesses.

Koh Chiap Khiong

CEO, Singapore & Southeast Asia

Mr Koh is responsible for driving the strategic direction and growth of Sembcorp's energy and water businesses in Singapore and Southeast Asia.

Andy Koss

CEO, UK & Middle East

Mr Koss oversees Sembcorp's operations comprising large-scale industrial assets on the Wilton International site, a portfolio of flexible gas engines and battery energy storage systems across the UK, together with the company's business interests in the Middle East.

Lee Kok Kin

CEO, SembWaste

Mr Lee oversees the operations and strategic growth of SembWaste, a wholly-owned subsidiary of Sembcorp, which provides waste management, public cleaning and recycling services in Singapore.

Looi Lee Hwa

General Counsel

Ms Looi oversees legal, ethics and compliance matters within the Group.

Alex Tan

CEO, China

Mr Tan is responsible for the operations, strategic direction and business growth of the company's sustainable solutions offerings in China.

Tan Cheng Guan

Executive Vice President, Office of the Group President & CEO

Mr Tan leads the development of Sembcorp's water business and is also non-executive Chairman of Sembcorp China, providing strategic guidance to the business.

Kelvin Teo

CEO, Urban

Mr Teo is CEO of Sembcorp Development, the Urban business which comprises industrial properties, business hubs, commercial and residential projects in Vietnam, China and Indonesia. He oversees business performance, joint venture relations and the integration of sustainable urban solutions for developments.

Vipul Tuli


CEO, South Asia

Mr Tuli oversees Sembcorp's investments and key stakeholder relationships in India and Bangladesh. He is also the Managing Director of Sembcorp Energy India, a leading independent power company in India wholly-owned by Sembcorp.

Wong Kim Yin

Group President & CEO

Mr Wong has over 20 years of leadership experience in the energy sector and in investment management. He is instrumental in leading Sembcorp's transformation of its portfolio from brown to green.

 For more information on our senior executives, please refer to the Leadership section of our website.