

Health, Safety and the Environment Policy

Sembcorp manages health, safety and environment (HSE) responsibilities as our first priority. We are committed to continuously improving our HSE performance and managing HSE risks associated with our activities, products and services.

Sembcorp has established and will maintain a HSE management system, and integrate HSE considerations into all aspects of our business operations by implementing the following policy which aims to prevent accidents, injuries, occupational illnesses and pollution as well as conserve natural resources:

Stress to all employees and contractors their responsibility and accountability for safe performance and set appropriate objectives and targets to continually improve HSE performance

Educate employees to be aware of and understand the safety risks and health hazards associated with their job and the potential impact on the environment

Make available this policy to all interested parties upon request

Build, design, operate and maintain facilities and conduct operations in a manner that safeguards people, property and the environment, and minimises waste

Comply with all HSE laws and regulations and other HSE requirements applicable to Sembcorp's activities, products and services

Offer assistance to and influence suppliers, contractors and other interested parties to improve their HSE performance where necessary

Review and evaluate operations to measure progress and ensure compliance with this policy via periodic system audits and management reviews

Prepare for, and respond quickly to, accidents or other emergency situations to mitigate adverse impact on people, property and the environment