

The Sembcorp Mindsets and Competency Framework as an Overview



Creative Insight

We innovate and solve complex problems

Committed

We walk the talk, do the right thing and deliver on our promises

Connected

We value our people, forge strong partnerships and care for our communities and the environment

Courageous

We dare to challenge the norm and lead disruption

Curious

We continuously seek to learn about ourselves and the world around us



Leadership Competencies
Performance Framework

See It

- Shapes the Future
- Makes Decisions and Tests New Ideas
- Initiates improvement

Believe It

- Inspires and Energises
- Leads via Influence and Networks
- Is committed
- Partners with customers and team

Do It

- Drives Performance
- Leads Change and Transformation
- Is dependable
- Takes ownership
- Makes safety a priority

Develop It

- Attracts and Develops Talent
- Builds Great Teams