

**SEMBCORP INDUSTRIES LTD**  
**(Registration No: 199802418D)**

**GRANT OF AWARD OF SHARES PURSUANT TO SEMBCORP INDUSTRIES  
RESTRICTED SHARE PLAN 2010**

Pursuant to Rule 704(29) of the Listing Manual of the Singapore Exchange Securities Trading Limited, Sembcorp Industries Ltd (“the Company”) wishes to announce the following details on the grant of award of ordinary shares (“**Award**”) in the capital of the Company pursuant to the following share plan:-

Sembcorp Industries Restricted Share Plan 2010 (“**SCI RSP 2010**”):-

a)	Date of Award under the SCI RSP 2010:	31 March 2020
b)	Number of Shares of the Award granted under SCI RSP 2010:	4,216,976
c)	Market price of each share under the Award on the date of grant:	S\$1.55
d)	Number of shares granted to each director under the Award:	349,776 granted to Mr Neil McGregor
e)	Validity Period of the Award:	1st $\frac{1}{4}$ of shares to be vested on 31 March 2020 2nd $\frac{1}{4}$ of shares to be vested in 1Q 2021 3rd $\frac{1}{4}$ of shares to be vested in 1Q 2022 4th $\frac{1}{4}$ of shares to be vested in 1Q 2023

Kwong Sook May  
Company Secretary

March 31, 2020