

Group Health, Safety, Security and Environment Policy



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Sembcorp Industries Ltd (“Sembcorp”) is committed to conducting our businesses and operations in a responsible manner to protect our employees, our contractors, our assets, the environment and the communities in which we operate. Our goal in health, safety, security and environment (HSSE) is zero accidents and zero non-compliance. To achieve this, we implement HSSE management systems with the following strategies to guide all our efforts:

- Comply with all HSSE regulations where we operate
- Assess HSSE risks in the design, construction and operation stages of our projects
- Implement control measures to mitigate identified risks
- Take immediate action to eliminate any identified unsafe acts and conditions to prevent incidents
- Communicate HSSE risks and hazards to our employees, contractors and visitors
- Train and equip our employees with the necessary competencies and tools to perform their work
- Share learnings from HSSE incidents to prevent recurrence
- Implement an emergency response plan to manage emergency situations to mitigate impacts on people, property and the environment
- Respond swiftly to public health emergencies such as pandemic outbreak to secure the safety and health of our employees and contractors
- Conduct our business in an environmentally responsible and sustainable manner

In Sembcorp, HSSE is our top priority and everyone’s responsibility. We integrate HSSE considerations into all our business operations, monitor HSSE performance and set targets to drive continuous improvement. We require that contractors and suppliers also comply with this policy by preventing and managing the HSSE risks associated with their activities, products and services.