

SEMBCORP INDUSTRIES LTD
(Registration No: 199802418D)

GRANT OF AWARD OF SHARES PURSUANT TO SEMBCORP INDUSTRIES RESTRICTED SHARE PLAN 2010 (“SCI RSP 2010”)

Pursuant to Rule 704(29) of the Listing Manual of the Singapore Exchange Securities Trading Limited, Sembcorp Industries Ltd (“the Company”) wishes to announce the following grant of award of ordinary shares (“**Award**”) pursuant to SCI RSP 2010 being 30% of the aggregate Directors’ fees for Non-executive Directors of the Company for the Financial Year ended December 31, 2019:-

a)	Date of Award under the SCI RSP 2010:	6 July 2020
b)	Number of Shares of the Award granted under SCI RSP 2010:	364,800
c)	Market price of each share under the Award on the date of grant	S\$1.87
d)	Number of shares granted to each director under the Award:	1) Ang Kong Hua – 130,100 2) Tan Sri Mohd Hassan Marican – 28,900 3) Tham Kui Seng – 28,500 4) Teh Kok Peng – 31,300 5) Ajaib Haridass – 31,700 6) Nicky Tan Ng Kuang – 31,200 7) Yap Chee Keong – 31,400 8) Jonathan Asherson – 31,400 9) Josephine Kwa Lay Keng – 20,300
e)	Validity Period of the Award	Immediate 100% vesting

Kwong Sook May
Company Secretary

6 July 2020