



**Sembcorp Industries Ltd**

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**GRANT OF AWARD OF SHARES PURSUANT TO SEMBCORP INDUSTRIES RESTRICTED SHARE PLAN 2020 (“SCI RSP”)**

Pursuant to Rule 704(29) of the Listing Manual of the Singapore Exchange Securities Trading Limited, Sembcorp Industries Ltd (“the **Company**”) wishes to announce the following details on the grant of award of ordinary shares (“**Award**”) in the capital of the Company pursuant to the SCI RSP to overseas employees of the Group:

a)	Date of Award under the SCI RSP:	31 March 2022
b)	Number of Shares of the Award granted under SCI RSP:	86,977
c)	Market price of each share under the Award on the date of grant:	S\$2.67
d)	Number of shares granted to each director under the Award:	Nil
e)	Validity Period of the Award:	1st 1/3 of shares vested on 31 March 2022 2nd 1/3 of shares to be vested in 2023 3rd 1/3 of shares to be vested in 2024

Tan Yen Hui  
Company Secretary

March 31, 2022