



Sembcorp Industries Ltd

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GRANT OF AWARD OF SHARES PURSUANT TO SEMBCORP INDUSTRIES RESTRICTED SHARE PLAN 2020 (“SCI RSP”)

Pursuant to Rule 704(29) of the Listing Manual of the Singapore Exchange Securities Trading Limited, Sembcorp Industries Ltd (“the **Company**”) wishes to announce the following details on the grant of award of ordinary shares (“**Award**”) in the capital of the Company pursuant to the SCI RSP to senior management and Singapore-based employees of the Group:

a)	Date of Award under the SCI RSP:	1 April 2022
b)	Number of Shares of the Award granted under SCI RSP:	2,558,700
c)	Market price of each share under the Award on the date of grant:	S\$2.67
d)	Number of shares granted to each director under the Award:	426,100 shares granted to Wong Kim Yin
e)	Validity Period of the Award:	1st 1/3 of shares vested on 1 April 2022 2nd 1/3 of shares to be vested in 2023 3rd 1/3 of shares to be vested in 2024

Tan Yen Hui
Company Secretary

April 1, 2022