

## **CHANGES TO SEMBCORP INDUSTRIES' BOARD AND BOARD COMMITTEES**

**Singapore, April 21, 2022** – Sembcorp Industries Ltd (the “**Company**” or “**Sembcorp**”) wishes to announce the following changes to the composition of the Board and board committees of the Company with effect from April 21, 2022.

### **Appointment of Deputy Chairman of the Board**

Mr Tow Heng Tan has been appointed as Deputy Chairman of the Board.

### **Retirement of Director**

Following the conclusion of the 24<sup>th</sup> Annual General Meeting held today, Mr Nicky Tan Ng Kuang has retired as an Independent Director of the Company. Mr Tan also retired as a member of the Executive Committee (“**ExCo**”), Executive Resource & Compensation Committee (“**ERCC**”), Nominating Committee (“**NC**”) and Technology Advisory Panel (“**TAP**”). The Company thanks Mr Tan for his invaluable contributions to the Board and board committees.

The Board now comprises nine members, six of whom are Independent Directors.

Ang Kong Hua	(Chairman, Non-executive & Independent Director)
Tow Heng Tan	(Deputy Chairman, Non-executive & Non-independent Director)
Tham Kui Seng	(Non-executive & Independent Director)
Ajaib Haridass	(Non-executive & Independent Director)
Yap Chee Keong	(Non-executive & Independent Director)
Dr Josephine Kwa Lay Keng	(Non-executive & Independent Director)
Nagi Hamiyeh	(Non-executive & Non-independent Director)
Lim Ming Yan	(Non-executive & Independent Director)
Wong Kim Yin	(Group President & CEO)

### **Restructuring of Board Committees**

The board committees of the Company have been restructured as follows:

1. Mr Tow Heng Tan has been appointed as a member of the NC and ERCC;
2. Mr Nagi Hamiyeh has relinquished his role as NC member;

3. Dr Josephine Kwa Lay Keng has been appointed as a member of the Audit Committee (“**AC**”) and Risk Committee (“**RC**”); and
4. Mr Lim Ming Yan has been appointed as a member of the NC and relinquished his role as AC member.

Consequent to the above retirement and restructuring, the new composition of the board committees are set out as follows:

**Executive Committee**

Ang Kong Hua (Chairman)  
Tow Heng Tan  
Tham Kui Seng  
Nagi Hamiyeh  
Wong Kim Yin

**Audit Committee**

Yap Chee Keong (Chairman)  
Ajaib Haridass  
Dr Josephine Kwa Lay Keng

**Risk Committee**

Ajaib Haridass (Chairman)  
Yap Chee Keong  
Lim Ming Yan  
Dr Josephine Kwa Lay Keng

**Executive Resource &  
Compensation Committee**

Ang Kong Hua (Chairman)  
Tow Heng Tan  
Tham Kui Seng  
Lim Ming Yan

**Nominating Committee**

Ang Kong Hua (Chairman)  
Tow Heng Tan  
Lim Ming Yan

**Technology Advisory Panel**

Ang Kong Hua (Chairman)  
Dr Josephine Kwa Lay Keng  
Lim Ming Yan  
Prof Ng How Yong (co-opted member)  
Prof Lui Pao Chuen (co-opted member)  
Wong Kim Yin

For more information on Sembcorp Directors, please visit [www.sembcorp.com/en/about-sembcorp/leadership/board-of-directors](http://www.sembcorp.com/en/about-sembcorp/leadership/board-of-directors).

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