

GRANT OF AWARD OF SHARES PURSUANT TO SEMBCORP INDUSTRIES RESTRICTED SHARE PLAN 2020 (“SCI RSP”)

Singapore, December 30, 2022 – Pursuant to Rule 704(29) of the Listing Manual of the Singapore Exchange Securities Trading Limited, Sembcorp Industries Ltd (the “**Company**” and together with its subsidiaries, the “**Group**”) wishes to announce the following details on the grant of award of ordinary shares (“**Award**”) in the capital of the Company pursuant to the SCI RSP to the employees of the Group:

a)	Date of Award under the SCI RSP:	30 December 2022
b)	Number of shares of the Award granted under SCI RSP:	97,317
c)	Market price of each share under the Award on the date of grant:	S\$3.38
d)	Number of shares granted to each director under the Award:	Nil
e)	Validity period of the Award:	100% vested immediately on 30 December 2022

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