



SEMBCORP ENERGY UK MODERN SLAVERY STATEMENT

Sembcorp Energy UK Limited (**SEUK**) is a leading provider of sustainable solutions supporting the UK's transition to Net Zero, with a UK energy generation and battery storage portfolio of nearly 1GW in operation or under development. SEUK's supply chain broadly consists of suppliers of commodities and raw materials; specialist equipment, plant inventory and spares; maintenance and support services; market data, consultancy and professional services.

SEUK is committed to doing business and conducting our operations with integrity, aligned with our business principles and standards and in accordance with our code of conduct and in compliance with applicable laws and regulations. We recognise that there can be a risk of unethical practices, and we seek to mitigate this risk through our employment and procurement practices. In particular:-

- SEUK's HR team is involved in all new employee appointments. All employees receive mandatory ethics training and are required to comply with SEUK's internal standards and policies governing business ethics.
- SEUK's procurement processes include checks aimed at identifying and excluding suppliers who act unethically or illegally.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes SEUK's slavery and human trafficking statement for the financial year ending 31 December 2022. This statement is approved by the board of directors SEUK on behalf of SEUK and its UK subsidiary companies.

A handwritten signature in black ink, appearing to read "AKOSS", written over a horizontal line.

Andrew Koss

Director and CEO of UK & Middle East

June 2023