



**SEMBCORP ENERGY UK ANTI-SLAVERY AND HUMAN TRAFFICKING
STATEMENT
FINANCIAL YEAR ENDING 31 DECEMBER 2025**

Sembcorp Energy UK Limited (SEUK) is a leading provider of sustainable solutions supporting the UK's transition to Net Zero, with a UK energy generation and battery storage portfolio of nearly 1GW in operation or under development. SEUK's supply chain broadly consists of suppliers of commodities and raw materials; specialist equipment, plant inventory and spares; maintenance and support services; market data, consultancy and professional services.

Anti-Slavery and Human Trafficking Statement:

SEUK is committed to doing business and conducting our operations with integrity, aligned with our business principles and standards and in accordance with our code of conduct and in compliance with applicable laws and regulations. We recognise that there can be a risk of unethical practices, and we seek to mitigate this risk through our employment and procurement practices.

During the relevant financial year, we have taken positive steps to minimise the risk of human trafficking and modern slavery taking place within our business and/or our supply chain. In particular:-

- SEUK's HR team is involved in all new employee appointments. All employees receive mandatory ethics training and are required to comply with SEUK's internal standards and policies governing business ethics.
- SEUK's procurement processes include checks aimed at identifying and excluding suppliers who act unethically or illegally.

Board Approval:

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes SEUK's slavery and human trafficking statement for the financial year ending 31 December 2025. This statement was approved by the board of directors of SEUK on behalf of SEUK and its UK subsidiary companies on 17 July 2026 and is signed on its behalf by:

A handwritten signature in black ink, appearing to read "MTP", written over a light blue horizontal line.

Michael Thomas Patrick
Director and CEO
Date: 17 July 2026