

RESOLUTIONS PASSED AT THE 28TH ANNUAL GENERAL MEETING HELD ON APRIL 29, 2026

Singapore, April 29, 2026 – Sembcorp Industries Ltd (the "**Company**") is pleased to announce, pursuant to Rule 704(16) of the Listing Manual of the Singapore Exchange Securities Trading Limited ("**SGX-ST**"), that at the 28th Annual General Meeting ("**AGM**") of the Company held today, all the resolutions as set out in the Notice of AGM dated April 14, 2026 have been duly approved and passed by shareholders of the Company on a poll vote.

A. Breakdown of all valid votes cast at the AGM

The results of the poll on each of the resolutions put to the vote at the AGM are set out as follows:

Resolution Number and Details	Total Number of Shares Represented by Votes For and Against the Relevant Resolution	For		Against	
		Number of Shares	As a Percentage of Total Number of Votes For and Against the Resolution (%)	Number of Shares	As a Percentage of Total Number of Votes For and Against the Resolution (%)
Ordinary Resolution 1 To adopt the Directors' Statement and Audited Financial Statements	1,210,414,473	1,207,946,707	99.80%	2,467,766	0.20%
Ordinary Resolution 2 To declare a final dividend	1,220,796,200	1,220,763,453	100.00%	32,747	0.00%
Ordinary Resolution 3 To re-elect Lim Ming Yan	1,219,653,928	1,185,780,329	97.22%	33,873,599	2.78%
Ordinary Resolution 4 To re-elect Dr Josephine Kwa Lay Keng	1,219,607,875	1,219,353,475	99.98%	254,400	0.02%
Ordinary Resolution 5 To re-elect Kunnasagaran Chinniah	1,219,677,085	1,218,790,785	99.93%	886,300	0.07%
Ordinary Resolution 6 To re-elect Wong Kim Yin	1,215,547,913	1,214,705,031	99.93%	842,882	0.07%
Ordinary Resolution 7 To re-elect Steven Phan Swee Kim	1,219,696,675	1,218,480,632	99.90%	1,216,043	0.10%

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Ordinary Resolution 8 To re-elect Andreas Sohlen-Pao	1,219,733,189	1,159,281,554	95.04%	60,451,635	4.96%
Ordinary Resolution 9 To approve directors' fees for the year ending December 31, 2026	1,219,491,155	1,216,690,269	99.77%	2,800,886	0.23%
Ordinary Resolution 10 To re-appoint KPMG LLP as Auditors and to authorise the directors to fix their remuneration	1,219,856,873	1,183,319,962	97.00%	36,536,911	3.00%
Ordinary Resolution 11 To approve the proposed renewal of the Share Issue Mandate	1,219,815,504	1,149,015,627	94.20%	70,799,877	5.80%
Ordinary Resolution 12 To authorise the directors to grant awards and issue shares under the Sembcorp Industries Share Plans	1,219,688,051	1,195,887,280	98.05%	23,800,771	1.95%
Ordinary Resolution 13 To approve the proposed renewal of the IPT Mandate	333,243,520	333,120,756	99.96%	122,764	0.04%
Ordinary Resolution 14 To approve the proposed renewal of the Share Purchase Mandate	1,219,876,616	1,219,802,670	99.99%	73,946	0.01%

B. Details of parties who were required to abstain from voting on any resolution(s)

The following Directors and shareholders of the Company were required to abstain from voting on the following resolutions:

Resolution Number and Details	Name	Total Number of Shares
Resolution 3 - To re-elect Lim Ming Yan	Lim Ming Yan	61,200
Resolution 4 - To re-elect Dr Josephine Kwa Lay Keng	Dr Josephine Kwa Lay Keng	86,800
Resolution 5 - To re-elect Kunnasagaran Chinniah	Kunnasagaran Chinniah	14,100
Resolution 6 - To re-elect Wong Kim Yin	Wong Kim Yin	8,048,497
Resolution 8 – To re-elect Andreas Sohmen-Pao	Altor Finance Limited ¹	1,496,900
Resolution 9 - To approve directors' fees for the year ending December 31, 2026	Tow Heng Tan ²	89,800
	Lim Ming Yan	61,200
	Manu Bhaskaran	2,600
	Marina Chin Li Yuen	10,300
	Kunnasagaran Chinniah	14,100
	Dr Josephine Kwa Lay Keng	86,800
	Ong Chao Choon	11,500
	Wong Kim Yin	8,048,497
	Yap Chee Keong	153,500
	Altor Finance Limited ¹	1,496,900
Resolution 13 - To approve the proposed renewal of the IPT Mandate	Tow Heng Tan ²	89,800
	Lim Ming Yan	61,200
	Manu Bhaskaran	2,600
	Marina Chin Li Yuen	10,300
	Kunnasagaran Chinniah	14,100
	Dr Josephine Kwa Lay Keng	86,800
	Ong Chao Choon	11,500
	Wong Kim Yin	8,048,497
	Yap Chee Keong	153,500
	Altor Finance Limited ¹	1,496,900
	Startree Investments Pte Ltd	9,400,000
	Temasek Holdings (Private) Limited	871,200,328

¹ Mr Andreas Sohmen-Pao is deemed interested in the 1,496,900 ordinary shares of the Company registered in the name of Altor Finance Limited, a legal entity which is wholly owned by him. Altor Finance Limited was required to abstain from voting on Resolutions 8, 9 and 13.

² Mr Tow Heng Tan is also deemed interested in the 22,715 ordinary shares of the Company registered in the name of his wife. His wife was required to abstain from voting on Resolutions 9 and 13.

C. Appointment of Scrutineer

T S Tay Public Accounting Corporation was appointed as the scrutineer for the AGM.

D. Appointment/Re-appointment of Directors to the Audit Committee

Dr Josephine Kwa Lay Keng, who was re-elected as a Director at the AGM, remains as a member of the Audit Committee ("**AC**") and Risk Committee. The Board considers Dr Kwa to be independent for the purposes of Rule 704(8) of the Listing Manual of SGX-ST.

Mr Steven Phan Swee Kim, who was re-elected as a Director at the AGM, was appointed as a member of the AC and has assumed the role of Chairman of the AC with effect from the conclusion of the AGM. The Board considers Mr Phan to be independent for the purposes of Rule 704(8) of the Listing Manual of SGX-ST.

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