



**Group
Health, Safety,
Security and
Environment
Policy Statement**



1. Policy Statement

At Sembcorp Industries (Sembcorp), we place a high priority on responsible management practices where we operate to protect our employees, contractors, assets, the environment and communities. Our Health, Safety, Security and Environment (HSSE) management system provides the framework for the identification, assessment, mitigation and monitoring of HSSE risks and impacts across the asset life cycle. It is our policy to:

- comply with applicable HSSE legislation;
- communicate HSSE risks and hazards to our employees, contractors working on our sites and visitors;
- train and equip our employees and contractors working on our sites with the necessary HSSE competencies and tools to perform their work safely;
- plan and prepare for emergency situations;
- strive to improve energy and resource use efficiency and reduce greenhouse gas emissions in our operations; and
- implement proper waste and effluent management and minimise negative impacts in natural environments.

In Sembcorp, HSSE is everyone's responsibility. We integrate HSSE considerations into all our business operations, monitor HSSE performance, set targets, and communicate our performance to our stakeholders.

2. Scope and Application

This Policy applies to all persons, including Sembcorp's Board of Directors, and all employees (permanent, temporary, contract) working in Sembcorp, including joint ventures and associates where Sembcorp has management control, as well as our contractors and suppliers.

Employees seconded to companies where Sembcorp does not have management control are also expected to abide by this Policy.

Joint ventures and associates for which Sembcorp does not have management control are strongly encouraged to adopt this Policy or incorporate key elements of best practices in this Policy into their existing HSSE policy.

Any deviation from this Policy or subsequent changes must be approved by the Policy Owner.